Telecom Designer

Location: 125 Oakland Rd, Oak Bluff, MB

Company: DAL Projects Ltd.

Pay: From CA$65,000.00 per year

About Us

DAL Projects has a long history of providing engineering consulting and project management services across multiple disciplines, including natural resource development, technical advisory services, and critical infrastructure.

Our services extend across First Nation and municipal communities as well as commercial and industrial clients to deliver innovative solutions with a strong commitment to support and collaboration.

Specific to this role, the focus will be on the telecommunications industry with future opportunities to grow and support DAL Projects in other areas. DAL Projects prides itself on growing within.

Primary Duties and Responsibilities

- Assist in the preparation and design of telecommunication systems.
- Assist in the preparation of engineered drawings for various projects.
- Prepare drawings based on initial concepts, sketches, engineering calculations, specification sheets, standards, and agreements.
- Develop permit and construction drawings for underground and aerial work, adhering to standards set by permit-granting authorities and applicable codes and standards
- Leverage your expertise to enhance CAD processes and drafting efficiency.
- Perform site visits to inspect, audit and document existing infrastructure and new installations.
- Meet with clients for site walkthroughs and to address potential issues.
- Support the development of design schedules and overall project timelines.
- Perform other duties as assigned.

Competencies

- **Communication Skills**: Excellent verbal and written communication skills to effectively communicate with supervisors, peers, and clients.
- **Interpersonal Skills:** Strong interpersonal abilities for effective client engagement, conflict resolution, and building rapport with diverse teams.
- **Problem-Solving:** The ability to analyze engineering challenges, offer solutions, and navigate complex issues.

- **Attention to Detail:** Have a good eye for accuracy and details while meeting design standards and requirements.
- **Time Management:** Strong organizational skills to manage multiple tasks, prioritize responsibilities, and meet deadlines effectively.
- **Adaptability:** Flexibility to adapt to evolving practices with industry changes and embrace new technologies or methodologies.
- **Ethical Standards:** Upholding ethical standards, integrity, and confidentiality in handling sensitive information.

Qualifications

- Minimum of 2 years of experience in the consulting engineering industry. Telecom experience would be considered an asset.
- Must be a member of CTTAM. C.E.T. designation is an asset.
- Knowledge of telecom industry standards and specifications.
- Ability to work independently without supervision.
- Strong time management skills to meet deadlines.
- Highly organized and self-motivated, with excellent attention to detail.
- Proficient in basic word processing and record-keeping.
- Adaptable computer skills with the ability to research information online from various sources.
- Ability to read and interpret technical drawings and project-related documents.
- Proficient in the use of AutoCAD software. ***Shortlisted candidates will complete a skills test after the first interview.***

Conditions of Employment

- Criminal Background Check required for secure sites.
- Valid Class 5 license and clean driving record.
- Ability to travel to sites occasionally (up to 10%).

We aim to foster a culture of inclusivity as an equal-opportunity employer, recognizing that our greatest asset is our people. We are committed to attracting and retaining a diverse workforce, and qualified applicants will be considered for employment. We encourage applications from individuals with disabilities, Indigenous peoples, and members of visible minorities.

We offer a competitive salary along with a comprehensive benefits package, such as:

- Health/Dental/Paramedical insurance
- Vision insurance

- Life insurance
- Disability insurance
- Employee assistance program
- Mileage reimbursement
- Paid time off
- Job-related training and professional development opportunities
- Remote work options and flexibility
- Employer RRSP/DPSP matching
- Post-secondary scholarships for dependents/spouses
- Fun social events

This position is based in Oak Bluff, Manitoba, approximately 10 km outside Winnipeg city limits.

Applicants must be legally authorized to work in Canada. Candidates who do not meet this requirement will not be considered.

If you are an enthusiastic and hard-working individual who is interested in being a part of our Project Design team, then we want to hear from you!

Application deadline: **October 31, 2026.**
Please send your resume and cover letter to achan@dalprojects.com.

Thank you to all applicants for their interest; however, only those selected for an interview will be contacted.

Job Type: Full-time

Education:

- Bachelor's Degree in Engineering (preferred but not required)
- Civil / Electrical Engineering Technologist Diploma (preferred but not required)

Experience:

- Engineering consulting: 2 years +