

THE MANITOBA TECHNOLOGIST

Certified Technicians and Technologists Association of Manitoba



29 newly certified registrants

Welcome and congratulations!

Celebrating 60 years of CTTAM

Glenn Lelyk

New Board lay person
Page 7

Bob Chochinov, C.E.T.

Wins distinguished award
Page 13

Plan to attend our AGM

Mark your calendars
Page 16



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President's message

Helping to shape the future



As I sit down to write this message, the usual hustle and bustle of the College feels a little quieter than normal. This is because we are in the midst of reading week, a brief but much-needed pause in the academic calendar. It's a time for current students to recharge, catch up on assignments and enjoy a break from their intense routine.

Reading week also coincides with many post-secondary institutions' open houses (or *Open Doors*, here at RRC Polytech), providing future students with the opportunity to explore programs and envision their careers.

As a college staff member, I have the privilege of meeting many of these individuals, sharing my experiences and encouraging the exploration of a rewarding and dynamic career as an engineering technician or technologist.

These conversations are always inspiring and remind me of what initially drew me to this field.

So, while the current students experience a quieter, albeit brief, time in their academic journey I encourage each of us to pause and reflect on the opportunities we create — whether it's through supporting students (through work-integrated learning partnerships) or exploring new opportunities for personal or professional development.

Together, we are not only shaping the future for students but also strengthening the ongoing development and growth of the engineering technology field.

Shannon

Shannon Nordal. C.E.T.
CTTAM President



Shannon graduated with honours from the Environmental Engineering Technology program at RRC Polytech. She was awarded Co-operative Education Manitoba's 2017 Co-op Student of The Year, and received a national honourable mention from CEWIL Canada. In 2019 Shannon was awarded the CTTAM President's Volunteer Award for helping drive student registration numbers and participating in CTTAM's strategic planning session. Shannon now works at RRC Polytech in the Civil Engineering Technology and Construction Management Department, instructing the environmental management course.



Ready. Set. Go!

If you are like me, you thrive with detailed plans and having goals clearly defined. As I sit down to write this note I'm doing some research, answering emails and thinking about the messages I want to relay.

This multi-tasking approach usually works for me but instead I find myself struggling a little bit to get my words right.

In work and life all the challenges we face can sometimes feel a little daunting. Throw in a couple of tariff threats, a long, cold winter, the rising costs of living, together with life's challenges it can wear on anyone. Regardless of what life stage we are in, what careers we have and our family and friends support, the day-to-day can be hard. I want to encourage anyone to seek and use any additional wellness care that helps you deal with the heavy things.

For me, I have a trip planned for somewhere warm, where I can recharge, hang out with loved-ones and try to get those walking steps stats a bit higher.

Getting it done

Our staff are committed to working diligently to provide

value and advocacy for our registrants.

We actively engage with industry partners, similar organizations and educational institutions to promote our professions and highlight the benefits of certification.

In the first few weeks of 2025, I have met with instructors and students from RRC Polytech, participated in discussions with Technology Professionals Canada and had the opportunity to learn from and listen to many of you.

Proper use of certification

Part of my role is to make sure that our certified designations are being used properly and by the people who deserve to have those initials after the names. Through different channels we reach out to people who may have let their registration lag or are not completely aware of what is required to use our titles.

You have worked hard for the education and training you have completed. We want to make sure that everyone has followed the same path and have successfully completed the certification process. It usually takes a phone call or a strongly worded letter to rectify any violations of our bylaws.

Workplace ethics

One of my tasks this year is to offer our registrants additional online training on what should guide your actions at work, traits like honesty, integrity, fairness and respect.

In my opinion, studying ethics is important as it helps to build a positive work environment, grows a company's reputation, helps us be legally compliant and builds on our own personal integrity. This online training will focus on the values and professional behaviours that come with your profession and certification.



Stayed tuned as we plan to roll out this project in the next few months.

Celebrating 60 years

Marking 60 years for an organization is a milestone that needs to be recognized and celebrated. Our Board of Directors and staff have several events planned to highlight our achievements and the people who have made us the success that we are.

Please feel free to reach out to us if you have any memorabilia from our history or your jobs or ideas of how we should celebrate. We will be including you over the year as we plan and hold events.



Robert

Robert Okabe
CTTAM CEO and Registrar

Robert (Bob) Okabe, C.E.T., FEC (Hon.), IntET (Canada), has been our CEO and Registrar since July 2015. He has a Civil Engineering Technology Diploma from RRC Polytech. Bob has served as Association President, Panel of Examiners Committee Member, CCTT Director and past Chair and Program Reviewer for CTAB and TAC.

Check out our new registrants

Congratulations to our new registrants. Being CTTAM certified means you have obtained certain qualifications and expertise allowing you to use our titles.



Technologists

Alain Vincent, C.E.T.
Alex Friesen, C.E.T.

Amelia Borysowich, C.E.T.
Arthur Aidarkhanov, C.E.T.
Baljinder Aulakh, C.E.T.
Benjamin Mak, C.E.T.
Bradley Rochelle, C.E.T.
Emad Kayaly, C.E.T.
Felix Cazarez Guerrero, C.E.T.
Graham McPherson, C.E.T.
Hung Sun Wong, C.E.T.
Jasraj Nanda, C.E.T.
Jeff Marasigan, C.E.T.

Ainsworth
Sison Blackburn Consulting Inc.
City of Winnipeg
City of Steinbach
Monarch Industries Limited
StandardAero
Vidir Vertical Solutions
SI Alarms
NCR Atleos
City of Winnipeg
B. A. Robinson Co. Ltd.
Eng-Tech Consulting Ltd.
UltraSpan Technologies

Johnathon Kardashinski, C.E.T.
Jonathan Isaac, C.E.T.
Kristin Whent, C.E.T.
Kyle Comboto, C.E.T.
Louis Martin, C.E.T.
Michael Noseworthy, C.E.T.
Nikolaj Weiss, C.E.T.
Noah Lee, C.E.T.

Salvatore Costanzo, C.E.T.
Tyler Thomaschewski, C.E.T.

Wasim Ismail, C.E.T.

Republic Architecture Inc.
Gerdau
Manitoba Hydro
Pretium Projects Ltd.
KGS Group
Gerdau
Manitoba Hydro
McGowan Russell Group Inc.
StandardAero
Rural Municipality of Headingley
Lavergne Draward & Associates Structural Engineers

Technicians

Avtar Bijja, C. Tech.
Cayden Brown, C. Tech.
Cole Dunn, C. Tech.

TTES Consulting
City of Winnipeg

Jacob Parker, C. Tech.
Shun Lui, C.Tech.

Integrated Power Services
PTI Transformers

What does it mean to be certified?

Being certified earns our registrants the right to use one of two titles, Certified Engineering Technologist (C.E.T.) or Certified Technician (C. Tech.). Our professional registrants are highly attractive to employers and are recognized for their solid training and expertise. Certified registrants may also vote in our elections, hold office and participate on one of our many committees. Registrants can access discounts on different services and can explore career opportunities at the Canadian Technology Employment Network job bank at cten.ca.

Welcome and congratulations!

In memoriam

Remembering registrants who have passed. Our condolences to their families and friends.



Kurt Fey, C.E.T.

Kurt became a registrant in September of 2008. He started his career with the Manitoba Government (highways department — MIT). After graduating from Red River College he went on to work closely with the winter roads projects before moving into a successful career with Manitoba Hydro. His highlights included working on the Keeyask project and most recently as the Forestry Section Head.

He passed away on December 10, 2024.



Ron McPhee, C.E.T.

Ron became a registrant in September of 1993. He graduated from Red River College with a diploma in Computer Technology in 1982.

He passed away on December 27, 2024.



Meet and greet with future registrants

Opportunity to find out what we are all about

Information session

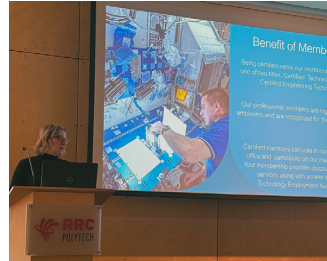
On January 22 we held a information session at RRC Polytech's Roblin Centre – Exchange District Campus. Approximately thirty students from the electronics, electrical and instrumentation programs attended.

Our information sessions provide a chance for students to get the inside track on our organization, how to certify with us and what benefits and services we offer.

At the event, students were able to:

- Meet and have one-on-one chats with our CEO and Registrar and Deputy Registrar;
- Learn about our requirements and process for certification and
- Get answers to their questions.

Thank you to RRC Polytech's Beverly Wood for arranging the information session and to the students who actively participated in the meeting. It was great to meet potential new registrants. The future sure looks bright!



Lauren Gluck, Deputy Registrar.



Robert Okabe, CEO and Registrar.



To find out more about our organization and the application process, please visit our website at cttam.com.

New Board member

Board welcomes new lay person

Glenn Lelyk brings an experienced and external perspective while acting as an advocate for public interest

A quick internet search defines a Board lay person as someone who is not an expert in the field the organization operates in, essentially an outsider, who is appointed, not-elected to a Board to provide a public perspective and ensure decisions are made with the interests of the wider community in mind, rather than just the professional insiders; they bring a "lay" or non-specialist viewpoint to the table.



Glenn Lelyk, lay person, Board of Directors

All about Glenn

He obtained his B.Sc. in Geology from the University of Manitoba in 1983. Glenn started with the Canada-Manitoba Soil Survey in 1983 and was involved in various field mapping programs until 1987. He continued working for Survey under contract to the University of Manitoba as a Programmer/Analyst, and worked on database compilation, programming and soil quality projects.

He joined Agriculture and Agri-Food Canada in May 1993 as a GIS Research Technician.

His areas of involvement include Geographic Information System (GIS) applications,

maintenance and archiving of digital soil resource data, database management, programming, supplying appropriate digital and hard copy soil resource data, and creation of interpretive and thematic derived map products.

Developed a widely-used soil database

He was instrumental in the development and creation of a seamless soil resource database for Manitoba along with providing support for a variety of Unit projects and activities. Other work involved the development of MENU-MP,

Continued on page 8.





LSRS and other Land Resource Applications as a co-lead for the Soil Interpretations and Derived map products working group in Agriculture and Agri-Foods National Land and Water Information Service. The Land Resource Unit is co-located with staff from Manitoba Agriculture and Food and the Soil Science Department of the Faculty of Agriculture on the University of Manitoba campus. Being situated on campus enabled me to develop a good working relationship with staff from both institutions resulting in beneficial research endeavours for all concerned.

He found working with graduate students in the soil science department very interesting, and has always found time in his schedule to accommodate them to help or encourage them in the pursuit of their degree.



Glenn has an ongoing commitment in an international development project through the Agricultural Institute of Canada and CIDA for the development of a National Soil Map for Sri Lanka and conducted three GIS

workshops and presentations in Sri Lanka along with contributing posters and data management for the development of their GIS infrastructure, maps and databases over a seven-year period.

His success working with the Sri Lanka delegation led him to work on a similar project for Nigeria to again provide expertise in database design and development, GIS analysis, and map creation. He collaborated with NRCS staff from various states in the United States working on SWAT and SPARROW modelling in the Turtle Mountain — Boissevain Study Area, Red — Assiniboine River watersheds and the Roseau River Watershed

Other notable accomplishments

He represented AAFC to facilitate Manitoba soil data in the Seine Rat River Conservation District as part of a Red River

Basin Commission In study looking into the transport of Nitrogen and Phosphorus. Collaboration with Manitoba Sustainable Development, Minnesota NRCS and Lake Winnipeg Basin Information Network. Glenn was a member of a working group led by Environment And Climate Change Canada in Watershed hydrology and ecology research that developed a Soil and Water Assessment Tool for the entire Red River Basin.

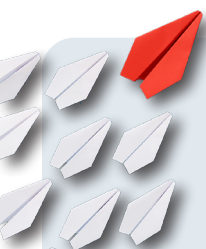
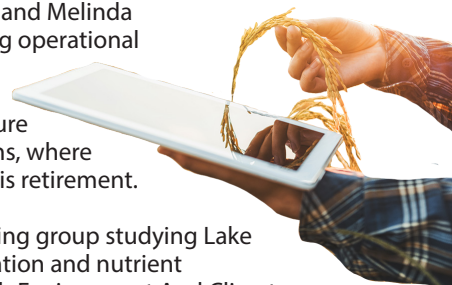
He was the Canadian Representative in the development and creation of a Global Soil Organic Carbon map to build a global map from national soil organic carbon maps. The project was started under the Bill and Melinda Gates Foundation. Upon achieving operational status, it was taken over by the Global Soil Partnership Land and Water Division Food and Agriculture Organization of the United Nations, where he continued contributing until his retirement.

Glenn was a member of the working group studying Lake Superior and Lake Erie Eutrophication and nutrient contamination again working with Environment And Climate Change Canada and the Canadian Forest Service.

During Glenn's tenure with Agriculture and AgriFood Canada he was on numerous working groups and Committees devoted to the development of soil databases and information. He was a member of the Canadian Soil Information Service that was responsible for the development and delivery of soil information, provincially and nationally.

Glenn was also one of the original members in a Treasury Board Proof of Concept to develop a National Land and Water Information System devoted to Provincial and National Soil Database Development and Implementation with a Soil Resource Viewer as one of its main deliverables.

Welcome to our Board of Directors Glenn.



Lead, not manage

Our Board of Directors

The Board of Directors supports engineering technologists and technicians for the important roles they play in engineering technology and applied sciences. Our executives also provide guidance, advice and general oversight of operations without being involved in day-to-day management.

Representatives

President

Shannon Nordal, C.E.T.
president@cttam.com

President Elect

David Atkins, C.E.T.

Past President

Josee Remillard, C.E.T.

Board Intern

Michelle Ewashko

Lay Person

Glenn Lelyk

Directors

Aylen Aussant, C.E.T.
Mariclaire Lawlor, C.E.T.
Bernardo Pasco, C.E.T.
Julie Schneider, C.E.T.
Peter McDougall, C.E.T.



Manitoba Robot Games — volunteers needed

If you are interested in robotics and helping out this is your opportunity

A passion for robotics

Students from across the province gather to compete in the Manitoba Robot Games (MRG) every spring and learn valuable engineering skills.

Volunteers are needed to help with the upcoming MRG event being held on Saturday, May 17, 2025 at the Tec-Voc High School.



The MRG is a fantastic organization to volunteer with for those interested in robotics. Volunteers are needed to assist with setting up and taking down the games, judging, timers, and security. Training will be provided. Students from Manitoba schools participate in the

competition. CTTAM is also a sponsor of this fun event.

Volunteering at the Manitoba Robot Games is an easy and fun way to promote science and engineering in Manitoba, help out with the education of kids, and meet other professionals.

The MRG [website](#) has additional event information, more details on the volunteer duties and a form to fill out if you are interested in volunteering.

The volunteer form can be found [here](#).

Volunteer opportunities

Wednesday, May 14 — 7 to 8:15 pm (training)

Friday, May 16 — 5 to 6:30 pm (setup)

Saturday, May 17 — 8 am to 4:30 pm (games)
— 5:30 to 6:30 pm (take down)

Remember to enter your volunteer time as a Continuing Professional Development activity.

Thank you to those who choose to volunteer. The games would not happen if it wasn't for the many who help out in any capacity. We hope to see you there as we all work to help inspire kids to pursue engineering and possibly one day join our organization.

Winter program available

RRC Polytech is offering training in Manitoba's building codes

NBC SECTION 9.36 ENERGY EFFICIENCY IN HOUSING AND SMALL BUILDINGS

CODE-1014 AND ID: 265311

March 17 to April 3, 2025 (online)

Fee: \$312

Registration deadline: March 10, 2025

Prerequisite: Part 9 The House

Note: This course is delivered online, and you will work at your own pace under the guidance of an instructor. The course contains approximately seven hours of course work.

This course will prepare participants with required knowledge and tools needed to meet the requirements of *Section 9.36 Energy Efficiency in Houses and Small Buildings* using both compliance path options prescriptive and trade-off. The course will also assist in code interpretation and code compliance as code articles will be examined one by one. Explanations and examples will be used throughout the course to enhance the participants understanding.

Participants will develop the ability to interpret and apply the requirements of *Section 9.36*. The *Section 9.36* course is intended for Building officials, design professionals, contractors or anyone working in the field of Part 9 construction. The goal of this course is to promote problem solving techniques and critical thinking skills using the code knowledge gained in the course and applying it to practical examples.

More information on this course and other training can be found on the RRC Polytech's [website](#).



March 10 registration deadline



Investing in their futures

Aid helps RRC Polytech students realize their full potential

An awards ceremony was held on Wednesday, January 29 on RRC Polytech's Notre Dame Campus.

CTTAM scholarships were presented to RRC Polytech students who are entering their second year of either:

- Civil Engineering Technology;
- Electrical Engineering Technology;
- Electronic Engineering Technology;
- Instrumentation and Control Engineering Technology or
- Mechanical Engineering Technology

Scholarship awards winners were selected based on their academic standing. Representing CTTAM at the awards ceremony were Robert Okabe, C.E.T., CEO and Registrar and Shannon Nordal, C.E.T., President.

Congratulations to the successful recipients.



Award and scholarship winners

CTTAM scholarship

Carl Tiopianco **Christopher Tagle**
Jesus Alexa **Franco Gonzalez**
Phyllis Arent

Robert Okabe Achievement Award for Civil Engineering Technology

Garret Benson **Kamalpreet Dhillon**

Terry Gifford Memorial Scholarship Award

Wynter Peterson



From left to right: Garret Benson, Robert Okabe and Kamalpreet Dhillon, Robert Okabe Achievement Award for Civil Engineering Technology recipients.



Our 2025 award and scholarship recipients. Fourth person from the left is CTTAM President, Shannon Nordal, C.E.T.

The Manitoba Technologist

The Manitoba Technologist is published by the Certified Technicians and Technologists Association of Manitoba (CTTAM). The opinions expressed by the authors do not necessarily reflect the official views of the Association. This newsletter acts as a moderator without approving, disapproving or guaranteeing the validity or accuracy of any data, claim, or opinion appearing under a byline or obtained or quoted from an acknowledged source. Articles, suggestions or constructive criticism regarding this publication, CTTAM or other matters of interest to engineering and applied science technicians and technologists should be sent to the CTTAM. We recognize that Winnipeg is on Treaty 1 territory, the territory of the Anishinaabeg, the Nehiyaw, the Oji-Cree, the Dakota and the Dene Peoples and on the Homeland of the Métis Nation.



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204-784-1088
admin@cttam.com

Office hours
Our office is open from 8 am to 4 pm, Monday to Friday
Note: Appointments are required to meet CTTAM staff in person

CTTAM staff

Robert Okabe, C.E.T., FEC (Hon.), IntET (Canada)
CEO and Registrar

Lauren Gluck
Deputy Registrar/
Registration Inquiries

Marian Parreno
Registrant Services Coordinator

Cathy Penner
Administrative Assistant





Celebrating 60 years

Our organization was established in 1965

In every issue in 2025, we will feature organizational milestones that have happened over the last 60 years of our evolving organization. If our readers have any photos or events they would love to share with us, please reach out to our staff at admin@cttam.com. Also plan to visit our website and read this newsletter to view more anniversary stories and events.

Below is an article that appeared in our September 1995 issue.

New logo! New name!

The Board of Directors of MANSCETT approved two major changes for our organization. MANSCETT is no more. We are now the Certified Technicians and Technologists Association of Manitoba (CTTAM).

We also have a fresh new logo. These changes have been under discussion for over two years. The A.Sc.T. designation to recognize the non-engineering disciplines we certify in, was introduced two years ago. It is nearly two years ago that an All-Committees meeting overwhelmingly approved a proposal to remove "engineering" from the name in order to recognize our changing and expanding role. The Canadian Council of Engineering Technicians and Technologists (CCETT) removed it from their name some years ago to become CCTT. BC and Saskatchewan only use Applied Sciences in their name. With all these changes (A.Sc.T., C. Tech.) it was apparent that our logo, however well-known and respected, was out of date and not relevant to the changes we are experiencing. Elsewhere on this page is a discussion of what a logo can mean. We feel confident that in a very short time this modern, new signature of our Association will be as well accepted and recognized as the old.

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September 1995 issue

Editor's note: Our Board approved our name change in September 1995, but it wasn't officially changed until 1996.



September 1995 world facts and events



- MANSCETT President — J.A. (AL) Glover
- Prime Minister — Jean Chrétien
- Manitoba Premier — Gary Filmon
- Sony releases their first game *PlayStation* console in the United States

- The New York Time's September best sellers were Patricia Cornwell's *From Potter's Field* and Sue Grafton's *"L" is for Lawless*

Keep in touch

Subscribe to our [CTTAM news](#) to get posts on training, news and events sent directly to your in box. If you are not receiving these emails, contact us at admin@cttam.com or call 204-784-1081. We will gladly help update your email address and/or your contact information on your registrant profile.





Hands-on learning offered

Courses held to help our registrants succeed

Over 20 people participated in our recent CPD-qualified courses

Course instructor, Ken Allen from SNAP Communications presented his training programs, *Basics of Supervising People – Level 1* and *Basics of Supervising People – Level 2* in early February.



Group discussions helped attendees learn from others in their discipline as well as those from other technology-based professions. Thank you to the instructor, Ken Allen for passing on his knowledge and experience to help everyone become successful supervisors.



Special thank you to Clive Bryson, C.E.T. for the photographs.

Last chance to renew your registration

It's not too late to pay your dues and keep your certification

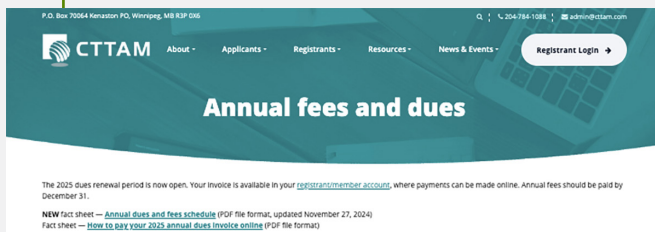
Over 2,500 strong registrants enjoy the benefits of over \$3,000 in scholarship and awards opportunities for their children, training, courses and reduced rates for insurance and health plans

In early November membership renewal notices were posted to your profile on our website. Renewing your registration online is as simple as signing in and heading to the *Renew Registration* in your registrant profile.

Payment can also be arranged by calling the CTTAM office at 204-784-1081 and 204-784-1083.

Keep your registration uninterrupted

Detailed instructions on how to pay your invoice, the different dues and costs are also on our [website](#). It only takes minutes to renew. Don't forget to keep your registration active in order to ensure your certification and benefits continue.



2025 registration renewal time line



- January 1** — 90 day notice reminder
- February 1** — A late fee in addition to a registration fee will be accessed
- February 15** — 45 day notice reminder
- March 1** — Final notice mailed
- March 31** — Last day to pay registration fee
- April 1** — Certification cancelled and you are removed from our active roster



Distinguished Order of Red Cross award

Volunteer Bob Chochinov, C.E.T., receives highest award

The Order of Red Cross is the highest honour awarded to a Canadian Red Cross volunteer. It is a singular mark of recognition for long-term dedication and devotion. A small number of volunteers across the country meet the criteria, and it speaks to the quality of Manitoba volunteers that these two from this province recently received the highest award.

Former CTTAM Registrar, Robert (Bob) Chochinov, C.E.T., along with his wife Shelley, recently received the Order of Red Cross — Member Level, for their years of volunteering with the Red Cross Society.

Bob and Shelley Chochinov each have a number of different volunteer roles with the Canadian Red Cross.



Bob and Shelley with their Order of the Cross awards.

An active volunteer for over 45 years, Bob has been a foundational volunteer in the Manitoba Emergency Management Team. Throughout the years, Bob has held many positions within the Emergency Management Team, from Special Events to Logistics Manager, to Program Administration to Supporting Evacuation and Repatriation Team Responder to his current roles of Emergency Response Team Site Manager and Personal Disaster Assistance (PDA) Responder.

Shelley who started as a Red Cross volunteer over 38 years ago, is a PDA Supervisor equally as dedicated to the society.

Bob says that volunteering is rewarding, adding that anyone can make it work in to their schedule and that the free Red Cross training provided to volunteers can be transferred to different careers.

Besides volunteering extensively with the Red Cross, the duo also volunteers with other organizations in Manitoba.

Congratulations to Bob and Shelley Chochinov.

See your impact in action

The Canadian Red Cross is always looking for volunteers



The Canadian Red Cross is looking for more local heroes like Bob and Shelley to join their team of volunteers.

Each year, the Canadian Red Cross helps over 100,000 people across Canada. Becoming a volunteer is a great way to stay active, apply skills, meet new people and contribute to your community while making a difference in someone's life and gaining new experiences.

The Manitoba chapter relies on volunteers from all walks of life who bring different skills and experience to the organization.

From helping during emergencies and disasters, to sitting on committees and project teams or providing customer services and office support, as a volunteer, you can make a big difference in your community. Volunteering also qualifies as a CPD activity.

If you are interested in helping by joining their team of volunteers, including Bob and Shelley, go to the Canadian Red Cross volunteer application [page](#).



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BENEFIT PLAN BLUEPRINT

PLAN OPTIONS TO SUIT YOUR LIFESTYLE!

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Visit

artabenefits.net



to learn more and enrol in the plan that is best for your lifestyle.

Your peace of mind matters.
Choose an **ARTA Benefit Plan**
to dream big and worry less.



NCTR training is a CPD activity.

Ongoing learning opportunity

The National Centre for Truth and Reconciliation is a place of learning and dialogue

Part of the National Centre for Truth and Reconciliation's (NCTR) mandate is to raise awareness of the history and creation of the residential school system, its ongoing legacy and how it has shaped the country we live in today.

The teaching resources and educational programming they offer make it easier for us to learn the truth about this tragic history.

Recently, over 35 registrants attended a NCTR presentation designed to aid participants in learning about and participating in reconciliation.

Topics discussed included:

- Residential school experiences;
- NCTR and its activities;
- Colonial systems and impacts (sixties scoop, day schools, sanatoriums and missing and murdered indigenous women and relatives and
- Inter-generational trauma and healing.



This educational presentation was done online and hosted by the NCTR's Community Engagement and Education Program Coordinator, Sandra Bender.

The information session provided a basic and foundational knowledge on truth and reconciliation. The presentation also highlighted the contributions of Indigenous Peoples, debunks myths, stereotypes and racism while meeting the calls to action in the workplace from the NCTR.

Learn at the NCTR

The NCTR hosts many groups, organizations, classes, and other visitors for education and learning sessions. Educational presentations, workshops, activities and tours of the Centre and gallery are available to book, they are welcomed and encouraged. The Centre is located on the University of Manitoba campus.

If you are interested in exploring the Centre or taking online training, please contact the [NCTR](#).

A strong partnership

Building on our industry connections

Having strategic partnerships with like-minded organizations, provides us and our associates with mutual opportunities to build brand loyalties with our members, along with increased opportunities to attract and retain highly-skilled technicians and technologists.



Our technology ring

A visible sign of your commitment to your profession

Affordable

The technology ring is available for registrants at a cost of \$110. You will have to book an appointment for ring sizing and the pickup of any ring orders.

The ring may be worn according to your preference, but professional rings are typically worn on your pinky finger.



This is something to consider when it comes to selecting your ring size.

If you have questions or would like to purchase a ring please contact our **Deputy Registrar, Lauren Gluck** at 204-784-1081.



Certified? Completing CPD is a must!

CPD helps expand your skills

If you use one of our professional titles you are required to complete CPD

Continuing Professional Development (CPD) tasks need to be recorded on an annual basis. These activities work towards enhancing your skills and education.

It's so easy

On January 1 of each calendar year, you can begin to build and record your CPD activities. Registrants are required to complete just **two activities** from the four types of professional development categories over a one-year cycle. You agreed to do this when you became certified.

Record online

CPD activity reports must be submitted online on our website, by logging into your *Registrant Profile* by December 31.

If you have any questions on your CPD, please contact our Deputy Registrar, Lauren Gluck, at lgluck@cttam.com.

SAVE THE DATE

Saturday, May 3

Plan to attend our AGM

Mark your calendars for Saturday, May 3

Join us for our upcoming Annual General Meeting (AGM) to learn more about our achievements along with reports on our fiscal year. Our Board of Directors members along with staff will discuss our accomplishments, our financials and our future outlooks.

The meeting will take place at the Norwood Hotel. Registration details will be emailed to you soon.

Plan to stay informed and be an active registrant in our organization.

We encourage your attendance to stay informed and engaged. It is also a qualifying CPD activity.



Upgrade your expertise

Online training and educational opportunities

We have an educational partnership with BIS Training Solutions to aid in your online training and to provide beneficial safety awareness courses for our registrants.

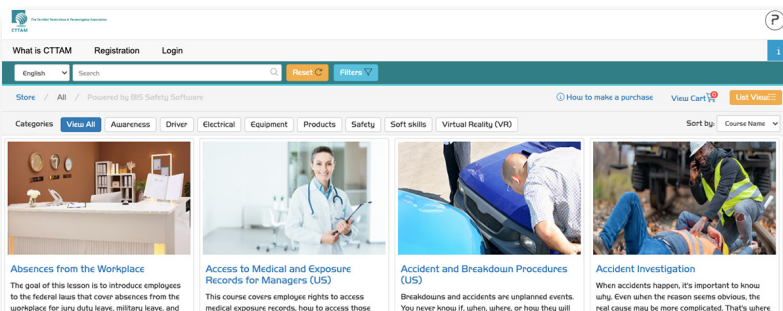
Being certified comes with benefits including offering a wide-range of online training for our registrants.

CTTAM is a safety-focused organization and we encourage you to explore these different courses and training that are provided on our [website](#).

We are always looking for ideas and courses for building safety awareness. Our BIS Training alliance allows us to offer several hundred courses online, either at a reasonable cost or free.

An added bonus is our organization will also receive a portion of the Bistrainer course fees, which enables CTTAM to fund and offer even more courses.

We also offer other online training services on our [website](#). All these courses are qualifying CPD tasks.



Take a 360° approach to protecting your loved ones.

Engineers Canada-sponsored Insurance Plans can help cover every angle.

There's more than one way to help protect your and your family's health and finances with Engineers Canada-sponsored Insurance Plans.

Take advantage of exclusive features, innovative benefits and some of the **best rates in the industry.**

Plus, if you're a first-time Term Life Insurance applicant, you can get **\$50,000 of additional coverage at no extra cost** for up to two years.*

\$2,780 is the average out-of-pocket health and dental cost per year.¹

Health & Dental Insurance can help.

\$281,880 is what it costs to raise a child to 18 in Canada.²
Term Life Insurance can help.

1 in 3 Canadians

will be out of work due to a disability before age 65.³

Disability Income Protection can help.

2 in 5 Canadians

will develop cancer in their lifetime.⁴

Critical Illness Insurance can help.**



Disability Income Protection



Term Life Insurance



Health & Dental Insurance



Critical Illness Insurance



Visit [Manulife.ca/MT](https://www.manulife.ca/MT) or call 1 877 598-2273

¹ Statistics Canada, "Survey of Household Spending in Canada," 2022.

² ctvnews.ca, "How much money does it take to raise a child in Canada?" July 2022.

³ clhia.ca, "A guide to disability insurance," 2021.

⁴ Canadian Cancer Society, "Cancer Statistics at a Glance," 2023.

* For complete details, see [manulife.ca/newmember](https://www.manulife.ca/newmember).

** Limitations and exclusions apply.

Individual circumstances may vary. You may wish to contact one of Manulife's Licensed Insurance Advisors or your licensed insurance agent if you need advice about your insurance needs. Conditions, limitations and exclusions apply. See policy for details.

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