

Civil Engineering Technologist

Courtenay, BC

About the Opportunity

Our growing Courtenay office is looking to add a highly capable Civil Engineering Technologist to our team of professionals. Do you want to benefit from the support of industry professionals while working on exciting and inspiring projects that make a visible difference in many communities? The Courtenay teams generally work for small to medium municipal and indigenous communities. In addition to the learning and project experience, you can:

Coupled with unmatched learning opportunities, you can expect to be involved in the following:

- Honing your civil engineering knowledge and skills through drafting and design tasks using Civil 3D
- Supporting project teams with drawing production, construction specifications, and quantity calculations
- Attending project meetings, collaborating closely with clients/contractors/internal team members whilst listening, communicating, and developing consulting and project documentation skills
- Communicating effectively with team members and project leaders
- Completing design calculations for civil infrastructure and preparing technical reports
- Supporting the project management design and construction of projects.

About You

This is a great opportunity for Civil Engineering Technologists with approximately 3 or more years of experience and a diploma from an accredited Civil Engineering Technology program. Given the variety of project needs and a desire to find the right person to join our team, we will consider candidates with a range of experience and education and encourage both new graduates and intermediate techs to apply.

We are looking for someone who wants to grow in their field, is curious about civil, and has a passion for building communities. The following skills, strengths and interests would be considered beneficial to this role:

- You are proficient with AutoCAD and Civil3D and are excited to learn new software
- You are a self-starter that can work independently and collaborate effectively with others
- You take pride in producing high quality work and possess a strong attention to detail
- You have strong written and oral communication skills for communicating with team members and clients
- You are registered or eligible for certification with ASTTBC (preferred)
- You are committed to ongoing personal and professional development

About Us

At Urban Systems, vibrant communities are everything—including our own work community. Since 1975, we have grown to more than 700 people with 18 offices across Canada. Every day, our purpose-driven team works closely with our clients and their communities to deliver impactful work. We are proud to work with diverse clients, including Indigenous communities, all levels of government, commercial and residential land developers, and the natural resource sector.

Urban Systems is an employee-owned inter-disciplinary community consulting firm with deep Canadian roots. We are united in our mission to transform communities everywhere into vibrant places where people want to live today, tomorrow, and forever.

Our Commitment to You

Are you looking for a meaningful challenge and to create impact in your community? Join a tight-knit team of professionals at Urban Systems and be part of our mission to build vibrant communities across Canada. Here's what you can expect as part of our team:

- **Competitive Compensation.** Your skills and contributions are valued. You'll receive competitive compensation, extended health, dental, vision care coverage, and more. **This position will have a salary range of \$64,000-\$85,000 per year based on a 40-hour work week.** The range is negotiable based on your skillset and experience.
- **Flexible Hours & Work Environment.** You have a life outside of work! We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.
- **Paid Time Off.** We understand the importance of taking time off to recharge and spend time with loved ones! Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year.
- **Saving for the Future.** To help you achieve your long-term financial goals, we offer a Long-Term Matching Program to match your contributions to an RRSP or TFSA.
- **Learn and Grow.** Your professional growth & development is supported here. You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.
- **Work with Inter-Disciplinary Teams.** Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You will be part of diverse, inter-disciplinary teams to deliver important work for our clients and their communities.
- **Beautiful Office.** Do your best work in office spaces designed with your needs in mind. Each of our 15 offices has its own unique personality and design.
- **Create Lasting Community Impact.** 98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring impactful community projects to life.

How to Apply

If this describes your background, skills, and attributes, please visit our website for more information and submit your resume and cover letter. If it doesn't describe you exactly, but you feel you are well suited to this opportunity, we encourage you to apply.

Urban Systems is an equal-opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life, and so do you. We believe that diversity and unity among our teams leads to building vibrant communities.

Deadline for applications: Monday, February 19 2024, at 9:00 am PST