

Director of Price Institute of Advanced Manufacturing and Mechatronics (PIAMM)

School of Skilled Trades and Technologies

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number when submitting their application.

This competition may be used to establish a 6 month eligibility list of qualified candidates for future vacancies.

DUTIES

The Director, Price Institute, has accountability for positioning RRC Polytech and the Price Institute as a leader in Advanced Manufacturing and Mechatronics. They will have direct responsibility and oversight in developing and delivering education, training, and applied research. They will lead the development and delivery of two new post graduate diploma programs, a suite of micro-credentials and a new manufacturing project space. Through the development of positive and productive internal and external relationships as well as effective leadership, the Director will attract new talent, develop, and design new academic programming and deliver innovative technologies and processes that fuel the manufacturing sector. Working closely with the Price Institute's new Research Chair, the Director will work with Manitoba's manufacturers to accelerate technology transfer through collaborative applied research activities. They will also grow the Price Institute's student led research and work integrated learning activities including national and international student competitions. The successful candidate will ensure that all elements of the Price Institute aligns with RRC Polytech's 2022-2026 In Front of What's Ahead Strategic Plan. They will ensure that all elements of the Price Institute fulfill the College's commitment to Truth and Reconciliation and the pursuit of equity, diversity, and inclusion in everything we do. They will be responsible for budgeting, operations, and reporting for all Price Institute activities.

REQUIRED QUALIFICATIONS

- Degree in Engineering or a related field. CET (Certified Engineering Technologist) with considerable experience in the domain may be considered
- Experience leading and facilitating annual strategic and financial planning processes with an emphasis on generating revenue from an entrepreneurial lens
- Experience developing and implementing academic programs and customized training tailored to the needs of industry, non-profit, government and community partners with a student-centered approach
- Extensive experience managing financial matters including budget, variance analysis and cost-benefit analysis
- Demonstrated effective human resource management skills including, supervising and directing employees, evaluating employee performance, authorization of employee leaves and overtime
- Exceptional verbal communication skills with the ability to influence stakeholders
- Ability to analyze and proactively identify opportunities, take initiative and multi-task in a fast-paced environment
- Excellent interpersonal skills with demonstrated ability to develop partnerships with industry, government, and educational institutions with an emphasis on promotion of community relationships
- Proven ability to monitor industry trends and proactively conceive and design profitable solutions to respond to the needs of industry and meet the financial targets of the department
- Ability to represent the College and develop positive relationships with diverse stakeholders, internally and externally
- Exceptional written communication skills with the ability to prepare updates, reports, briefing notes and proposals
- Knowledge and experience in advancing Truth and Reconciliation and the calls to action
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

ASSETS

- Masters or Ph.D. in related field
- Experience in Post Secondary Education

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- Incumbent must provide a current and satisfactory Criminal Records Check
- This position may be required to work overtime
- May be required to work at various RRC Polytech campuses

RRC Polytech campuses are located on the lands of Anishinaabe, Ininiwak, Anishinew, Dakota, and Dené, and the National Homeland of the Red River Métis.

We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.

COMPETITION NUMBER

2023-229

CLOSING DATE

November 15, 2023

SALARY

\$99,395 - \$129,253 per annum

POSITION LOCATION

Notre Dame Campus
(Winnipeg, MB)

POSITION TYPE

Full-Time Position Available
Anticipated Start December 2023

APPLY ONLINE AT

rrc.ca/careers

RRC Polytech is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. We aspire to have a workforce that is representative of the diversity within our communities, and welcome applications from women, Indigenous Peoples, persons with disabilities, racialized persons, persons of the 2SLGBTQIA+ community and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

If you require this information in an alternate format, please contact humanresources@rrc.ca.



RRC Polytech is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit rrc.ca/hr